

Position Title: QA Engineer
Department: TVtrip
Reports To: CTO
Location: Paris
HR Contact: Charles Gourlaouen

Job Mission:

Take on a test engineer role at Bratys Development Romania, understanding the whole software development process to provide efficient tests of TVtrip websites.

Understand the entire software development process and how it fits into the business approach and the goals of the organization. Implement quality tests (relative to the data, the code, the architecture). Provide timely bug detection reports and to meet certain milestones. Conduct design and code reviews to ensure high quality. Follow the development of the new functionalities in order to deploy specific tests. Force of proposition to improve processes and applications.

Key Areas Of Responsibility:

- Implement Tests to analyze the quality of the data used by TVtrip.
- Simulate a high traffic on TVtrip website in order to detect problems linked to big charges.
- Configuration and usage of several testing tools.
- Propose appropriate testing tools for TVtrip applications.
- Pro-active in developing new use cases.
- Report and document all detected bugs.
- Conduct design and code reviews.
- Take and act on usability feedback.
- Keep track of feature changes and reflect on individual POS.
- Effective communication and good project management of allocated tasks.
- Communication skills and the ability to understand various sides of issues

Requirements / Qualifications:

Essential:

- Basic software engineering skills.
- min 2 years relevant experience.
- Technical writing abilities.
- Knowledge in web technologies (HTML, XHTML, XML, CSS, JavaScript) on Java platforms (Tomcat / Linux).
- Basic database knowledge (MySQL)
- Eye for details.
- Persistent in looking for problems.
- Good ability in analytic approach of needs.
- Awareness of basic usability rules/ best practices.
- General web skills (web servers, Apache).
- Technically aware (cross device programming, new technologies etc).
- Knowledge of Bugtracking systems such as Mantis.
- Knowledge of Test Driven Development methods (junit).
- Good communication skills: able to present in front of a group of people.
- Language: English (working)

Desirable:

- Some Corporate Testing experience or web programming knowledge.
- Multi-lingual development.
- Language: French

Critical Competencies:

- **Customer Focus:** Customer relates to external customers, agencies, third party vendors, etc for externally focused roles (e.g marketing), or internal business areas for support roles (e.g., finance, HR, development) or a mixture of the two.
- **Problem Solving:** Takes the initiative to identify current and potential problems and determines the best solution to these.
- **Technical Competence:** Uses technical/job knowledge and experience, incorporating functional skills and broad based business knowledge, to meet and exceed job requirements/customer expectations.
- **Goal Setting / Short Term Planning:** Achieves results by firm prioritization, setting realistic goals, analysis and decision making.

Applicable Competencies:

- **Managing complexity:** Is able to work effectively in a highly complex, diverse, changing environment. Adapts well to and is energized by change whilst maintaining focus on key business goals and personal objectives.
- **Relationship building:** Builds effective relationships through positive communication, honesty and trust.
- **Innovation:** Innovates to improve current working practices and processes.
- **Individual and Leader.**
- **Personal Effectiveness:** Produces outstanding results both professionally and personally by being proactive and committed.