

Company: Bratys Development

Position Title: Junior Java Developer
Department: IT
Reports To: Chief Technology Office
Location: Bucharest
HR Contact: Diona Schwab

Job Mission:

Take on a software design engineer role at Bratys Development, working specifically on implementation, development and testing of TVtrip International websites.

Deliver technical solutions on multiple projects covering a diverse range of development against timelines at times under pressure. Working closely with Senior developer, Project Manager and Other Developers based in Paris, France and other internal customers. Can effectively communicate at all levels of the organization both oral and written. Has a passion for technology and demonstrates this in an innovative manner.

Key Areas Of Responsibility:

- To work with the IT to do development as is required for TVtrip sites, including site wide includes, pages that require database interaction and Ajax, Jscript, XML...
- Assist in the architecture, design and implementation of solutions for the smooth running of our sites. Daily product maintenance.
- Take and act on usability feedback.
- Keep track of feature changes and reflect on individual Point Of Sales.
- Effective communication and good project management of allocated tasks.
- To implement use of admin (proprietary content management tool), including building content templates, and database maintenance.
- Work with 3rd parties for site integration, for example to integrate XML feeds into the site.
- To be involved with the release process assisting with development where necessary.
- Ensuring robust / efficient code treatment throughout the TVtrip products.
- To be involved in with the testing of all existing or new products.

Requirements / Qualifications:

Essential:

- Basic software engineering skills.
- **min 1 years** relevant experience.
- Proficient in web technologies (HTML, XHTML, XML, CSS, JavaScript) on Java platforms (Tomcat / Linux / Hibernate).
- able to code from scratch and not rely on Frameworks etc.
- Basic database knowledge (MySQL)
- Eye for details.
- Use of efficient algorithms.
- Awareness of basic usability rules/ best practices.
- General web skills (web servers, Apache).
- Technically aware (cross device programming, new technologies etc).

Desirable:

- Some Corporate Testing experience or web programming knowledge.
- Flash / Flex technologies knowledge is a plus.
- Multi-lingual development.
- Knowledge of photo or video editing solutions (eg Photoshop, Premiere).

Critical Competencies:

- **Customer Focus:** Customer relates to external customers, agencies, third party vendors, etc for externally focused roles (e.g marketing), or internal business areas for support roles (e.g., finance, HR, development) or a mixture of the two.
- **Problem Solving:** Takes the initiative to identify current and potential problems and determines the best solution to these.
- **Technical Competence:** Uses technical/job knowledge and experience, incorporating functional skills and broad based business knowledge, to meet and exceed job requirements/customer expectations.

Applicable Competencies:

- **Managing complexity:** Is able to work effectively in a highly complex, diverse, changing environment. Adapts well to and is energized by change whilst maintaining focus on key business goals and personal objectives.
- **Relationship building:** Builds effective relationships through positive communication, honesty and trust.
- **Innovation:** Innovates to improve current working practices and processes.
- **Personal Effectiveness:** Produces outstanding results both professionally and personally by being proactive and committed.